Union City Police Department

50 Years of Dedication and Service

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&
City of Union City
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# Table of Contents

- From the Mayor 1
- From the Chief 2
- Introduction / Acknowledgements 4
- Becoming a City 5
- Forming a Police Department 7
- Foundation of the Police Department - Kenneth Huck 10
- Ronald Lingren 12
- William Cann 15
- William Kirkpatrick 18
- Michael Manick 22
- Al Guzman 24
- Randal Ulibarri 26
- Shooting of Lucilla Amaya 28
- Greg Stewart 29
- Brian Foley 31
- Darryl McAllister 31
- 50th Celebration 35
- Police Chief Biographies 35
From the Mayor

In January 1959, Union City was born. As in all cities, our newly formed city required police services. Our founding fathers chose to have our police services provided by contract with the Alameda County Sheriff’s department. Those services were provided out of the office on the corner of 4th and H Street in the Decoto district of town. Since I grew up on the corner of 4th and F Street, I was able to watch the Deputy Sheriffs come and go. Then one day the location was moved and the city decided to form its own police department.

As a small town, police duties included those considered traditional and duties that were of a more personal nature. As an example, when I was in elementary school, I was bitten by a loose dog. The responding office took me in his patrol car through the neighborhood trying to find the dog. Luckily, we found the dog saving me from possible rabies treatment.

Some may see our officers only as a badge, whereas there is a person behind that badge, who takes an oath to protect and serve the community. Service takes many different forms, from traffic enforcement, emergency response, domestic disputes, conflict resolution, and community outreach. Often time officers can resolve issues without any parties being incarcerated. Over the years the Union City Police Department has strived to have its members be a reflection of the local community, even as that community has changed.

As Mayor I have had the privilege of ride-a-longs with our officers and have seen first hand the dedication and professionalism that these officers provide to our community, each and every day.

I thank Tim Swenson for this labor of love – the history of police services in Union City. Because of writings capturing our history, current and future generations will have accurate information about our past.

Carol Dutra-Vernaci
Mayor of Union City
With excitement and heartfelt sentiment, I welcome you to this wonderful front-row view of the rich and storied history of the first 50 years of the Union City Police Department. It is my honor and privilege to serve as chief of police and to lead the dedicated men and women who work tirelessly to provide a safe and secure environment for everyone in Union City. We are fortunate to carry forth the rich legacy of humble pride and supreme service to the people who live, work, and visit Union City—a legacy borne by the dedicated work of UCPD icons of yesteryear. Seeded largely by the strong integrity and vision of the department’s founding and contributing members, today’s UCPD is committed to embodying the highest ethical and professional standards, and prides itself in providing to the Union City community the most premiere of law enforcement services. We relish opportunities for trust and partnership as we carry forth the legacy.

Today’s diverse and talented UCPD workforce of sworn and civilian employees is committed to four principles of excellence:

COMMUNITY ENGAGEMENT: Being steadfast in maintaining a solid, trust-based relationship with all who live, work, play, and visit in Union City.

OPERATIONAL EFFICIENCY: Staying committed to being efficient stewards of our resources while consistently striving to employ best practices in operational strategies and leadership.

PROFESSIONALISM: Modeling exceptional professionalism in the way we deliver services and comport our policing practices, while being ambassadors of our organizational mission, vision, and values.

PRIDE: Celebrating our organizational successes and accomplishments, with humility, as a means to inspire new successes; honoring our oath of duty, with empathy and compassion, as a means to embrace honor and integrity.
We subscribe to these principles in everything we do, recognizing that every contact we make in the course of our work is an opportunity to model our core values. In essence, we believe every contact counts.

Celebrating history is a virtue to be shared by all those who contribute story being created, lived, enjoyed, and told. To that end, I extend a warm welcome to those who hold this book in open hand to explore what’s inside with open heart. Enjoy this depiction of the first 50 years of the UCPD as a gateway to imagining, with us, what the next 50 years will bring.

Sincerely,

Darryl C. McAllister
Chief of Police
Introduction

For Fifty years the Union City Police Department has been serving the city and community of Union City. The men and women of the Union City Police Department are just the current form of police protection that Union City, and previously Alvarado and Decoto, have had for the last 150 years.

In 1853, Alameda County was formed with Alvarado as the County Seat. Andrew Broder was elected the first Sheriff of Alameda County and was from Alvarado. He operated out of the County Courthouse in Alvarado and if needed, would lock up criminals in the Brooklyn House Hotel across the street from the Courthouse.

As the County Seat moved to San Leandro and then Oakland, the Alameda County Sheriff's office was responsible for enforcing the law in Alvarado, Decoto and all of Alameda County. With limited resources, Alvarado and Decoto augmented the Sheriff's office by hiring night watchmen. The first documented night watchman was Mr. Sorn in Decoto in 1907. In 1922, Andrew Anderson was night watchman for Alvarado. He was documented in breaking up a burglary attempt at the Matsumoto store. In 1926, a phone was installed outside the Alvarado Post Office for the night watchman to use in summoning the Sheriff. In 1927, Jack Gordner was the night watchman for Decoto. Both Anderson and Gordner were armed and able to make arrests. In 1936, Russell Larson was the night watchman for Alvarado and the Alvarado Chamber of Commerce covered the cost of his insurance. In 1949, when a series of arsons were taking place in Decoto, the local newspaper lamented that there was no current night watchman.

This publication details how the Union City Police Department was formed and how it has operated in the last 50 years. It is hoped that this publication will be educational and enlightening.

Acknowledgments

This publication is a joint project of the Union City Police Department and the Washington Township Museum of Local History. I would like to thank Captain Gloria Lopez-Vaughan for her assistance in researching the material for this book, for providing numerous pictures, and helping guide this publication into its current form. She has been my main point of contact with the Union City Police Department and has spent hours meeting with me to work on this document. Without her assistance this publication would be far less than what it is.

Research for this publication was done thought the archives of the Union City Police Department, Local History files at the Fremont branch of the Alameda County Library, the Union City Historical Museum and the Washington Township Museum of Local History.

Timothy Swenson
Secretary, Washington Township Museum of Local History
Becoming a City

On January 26, 1959, the City of Union City was founded. The first City Council meeting was held in the Decoto School District meeting room at Barnard Elementary School. After the swearing in of the City Council members, the Council members started taking actions on creating the workings of a new City. They made resolutions and ordinances on how the city was to be run.

The fourth ordinance that was voted on was "An ordinance designating the Alameda County Sheriff as responsible for the enforcement of all state laws and any city ordinances of the City of Union City and declaring an emergency." The motion for the ordinance was made by Councilman Ratekin, seconded by Councilman Seoane and passed by unanimous vote.

As the city was being created, the simplest thing to do was to go with the status quo. Those services that were provided locally became part of the city and those services that were provided by the County of Alameda stayed with them. There was an Alvarado Sanitary District (sewer), and the Alvarado and Decoto Fire Departments. Those employed by the District and Departments, became city employees. Building and health inspectors were contracted with the County along with the Sheriff's Department.

The first police officer that was in charge of law enforcement in Union City was Alameda Sheriff Captain R. M. Foudy. Foudy and his officers were based out of the Winton Sheriff's substation in Hayward. With him at the substation was Lt. Wisner and officers Larry White, Henry Marks, and Tom Houchins. Also at the substation was Sgt. Glen Anderson. Later the group moved to a Mt. Eden substation.

The contract allowed for one patrol car during the day, two patrol cars at night, with each patrol car having two officers. The County detectives, juvenile division and crime lab were available to work Union City issues.

In January 1961, the Alameda County Sheriff's Department established a local office in Union City City Hall, to provide "a closer link between the sheriff's department and the Union City residents." It was for the seven officers that worked Union City and any detectives that were investigating Union City related crimes.

One of the first operations that the Alameda County Sheriffs Department did in Union City was the crack down of telephone crews or so called "boiler rooms". Union City had low-rent office space and the local exchange allowed free calls to Newark and Fremont. The owner of one company, Modern Advertising, when approached about not having a Union City business license, said that he had neglected to get a license and was heading down to city hall to get one. The next day the company office space was empty and the company was gone.

The first year of contracted service cost $77,000. The second year was $85,000, and the third year was $89,000. The Sheriff's Department said the increase was due to a 5% pay increase for the officers.

In November, 1961, Harry W. Skiles was appointed the Captain of the Eden Township substation of the Alameda County Sheriff's Office, replacing Capt. R. Foudy. The position was described by the local newspaper as "in effect, the new Union City police chief."

In October, 1961, Union City spent $1,500 on a radar unit for use by the Sheriff's Department. The City heard that neighboring cities found radar effective in curbing speeding and decided to purchase one of their own.
FULL COLOR decals of the City of Union City Seal have been placed on Alameda County Sheriff's patrol cars used in Union City. Pictured here, Deputy R.R. Valin polishes the new decal which gives a "local" flavor to the Sheriff's patrol.

SHERIFF'S RESERVE - Union City Vice-Mayor Bernie Morales congratulates city resident Joe Machado for completion of the Alameda County Reserve Sheriff's Training Program while Sheriff Captain Dan Vohl prepares to present Machado with his certificate of completion.

Alameda County Sheriff Cars Ready to Patrol Union City
Large "Speed Checked by Radar" signs were put in place at entrances to Union City.

In August, 1962, the budgeted cost of the Sheriff's contract went from $91,292 to $92,355. The increase was in departmental operation and deputy salaries. Vice Mayor George Sloan said "I still think it's a pretty good bargain." As part of the contract, Union City pays for 6.4% of the substation cost and 100% of the costs of patrol and mileage for those officers and cars that patrol Union City.

At 11 am, October 2, 1963, a gunman walked into the First Western Bank at the corner of Smith and Union City Blvd. The gunman rounded up the bank manager Walter Oakley, tellers Warren Silvera and Irene Trujillo, and customer Wilbert Hendricks, into the back of the bank. He then handed a satchel to Ms. Trujillo and told her to empty all of the cash from the tellers drawers into the satchel. The gunman then jumped into his car and took off, taking about $4,000 with him. The sheriff’s department was called and they put out road blocks in Hayward and Fremont, but they were not able to catch the gunman. Within an hour representatives from the FBI, county and the bank were at the bank, taking witness statements and getting a composite sketch.

In December, 1963, the Union City logo was installed on all Alameda County Sheriff's cars that patrol Union City. In June, 1965, the contract for police services for Union City was at $115,000 and was approved by the City Council. In September, 1965, Union City resident Joe Machado completed the Alameda County Reserve Sheriff's Training Program.

**Forming a Police Department**

In the January 13, 1961 issue of the Union City Leader, an article ran with interviews of the City Council members and the city administrator on the subject of a Union City Police Department. Councilman Kitayama seemed the most eager to have the city have its own police force, but he was aware of the financial worries for the young city. Most of the Council members and the city administrator felt that the city had to get on a good fiscal footing before the funding of a police department could be considered.

In May 1961, Council member Dowe formed a four-man committee to "consider and discuss the various ramifications involving police services." By Oct. 1961, the Union City Leader was reporting that the Police Committee was "heading in no effective direction", mostly due to meeting cancellations.

In June 1961, the Union City Merchants and Businessman's Association questioned the rising cost of the Sheriff's contract and called for the City to create a police department, hopefully by July 1962. A year later the Association was looking to put the matter of the police force on the next ballot, but that was becoming problematic. At one of their meetings, two members of the Mayors Committee, Irv Williams and Joe Caldeira, reported that they don't think other members of the Mayors Committee "are much interested in starting a local police department." They also reported that the committee had only met a few times and only reviewed cost estimates.

In 1962, the "Citizen's For Progress In Union City", ran an ad in the Union City Leader entitled "The Truth About Police Protection For Union City", that advocated for keeping the Sheriff's Department. For the existing contract it listed items "When needed, at no extra cost", which included investigative service,
THE TRUTH ABOUT POLICE PROTECTION FOR UNION CITY

COUNTY CONTRACT VS UNION CITY'S OWN

$87,294 contract provides Union City 7 trained men with modern equipment 365 days a year, plus the use of all the resources of the Sheriff's Department.

$125,000 - $160,000 estimated cost to start same service. Studies of neighboring cities show that the original costs have doubled and tripled in the first five years of operation.

WHEN NEEDED, AT NO EXTRA COST

1. Patrol Service
2. Investigative Service
3. Civil Process Service
4. Custodial Service
5. Court and Support Service
6. Special Requirement Service
7. Prevention and Rehabilitation
8. Technical and Scientific Services
9. Juvenile Unit
10. Women's Section
11. Alcoholic Clinic
12. Identification Bureau

IT'S WHAT YOU CAN'T SEE THAT COSTS

1. Administrative
2. Rental of Space
3. Telephone and Wire Service
4. Building Utilities and Maintenance
5. Sick Leave, Retirement, Life Insurance, Vacations and Fringe Benefits
6. Training
7. Special Investigation
8. Recruitment Program
9. Maintenance Yard

ASK YOURSELF THESE QUESTIONS:

1. WITH THE SAFETY OF YOUR LOVED ONES AND PROPERTY AT STAKE, SHOULD WE MAKE A CHANGE?
2. WILL THE INCREASE IN COST FOR SAME SERVICE, CAUSE AN INCREASE IN TAXES?
3. IS THE TALK FOR A LOCAL POLICE DEPT. NOW, BASED ON FACTS OR EMOTIONS?
4. IF THE MONEY WE SAVE BY CONTRACTING FOR THE SAME POLICE PROTECTION IS USED TO IMPROVE OUR FIRE PROTECTION, AND SAVE EVERY TAXPAYER MONEY ON FIRE INSURANCE, WON'T WE BE better off?
5. DOES SOME SPECIAL INTEREST PERSON OR GROUP HAVE AN AXE TO GRIND?
6. IF OUR PRESENT METHOD IS NOT SOUND, WHY DO SO MANY LOS ANGELES METROPOLITAN CITIES CONTRACT THEIR POLICE PROTECTION TO THE LOS ANGELES CO. SHERIFF'S OFFICE?

It is your security and your tax money
NOW is NOT the time for a change.

CITIZEN'S FOR PROGRESS IN UNION CITY

P. O. BOX 185

Nellie Webb, president
P. O. BOX 185
custodial service, juvenile unit, identification bureau, etc. For the police department "It's what you can't see that costs," which included rental of space, telephone and wire service, building utilities and maintenance, training, sick leave, retirement, life insurance, vacation and fringe benefits. The ad mentioned that "if our present method is not sound, why do so many Los Angeles metropolitan cities contract their police protection to the Los Angeles Co. Sheriff's office?"

In February 1965, the Union City Chamber of Commerce released the results of a study on costs of police service. The costs were broken down as:

### Personnel
- Chief: $12,000
- 9 Officers: $66,204
- Policewoman: $5,700
- Holiday pay: $3,500
- Retirement: $9,271

### Equipment
- 3 cars: $10,517
- Gear: $682
- Office Equip.: $2,281
- Spec. Service: $1,000
- Supplies: $1,481
- Comm.: $2,150
- Rental: $7,190

**Total**: $121,976

The contract with the Sheriff's Department had a cost of $99,407 for seven officers. If the amount of officers was raised to nine officers, the cost would run to $117,563.

By March 1965, it was decided that it was not possible to create a police department to be operational by July 1st. There was too much work to be done to make the operational date.

In June 1965, a report was presented to the City Council, prepared by Louis Kroeger of Griffenhagen-Kroeger Inc, making the recommendation that a police department is something that the City should look into in 5 years. The report evaluated the police protection provided by the Sheriff's Department and judged it to be satisfactory. The report stated that the contract was $96,000 and the estimate for starting a police department was $155,000.

On November 22, 1965, the City Manager presented a proposed budget for the police department. After some discussion, it was decided to hold a public hearing on the budget, even though it was not legally required. At the December 22 City Council meeting, the public hearing was held. A number of residents spoke before the council, with all of them being in favor of starting a police department. Mayor Williams made a motion that the "City Council go on record to start a police department in Union City as of July 1, 1966." The motion was seconded and passed, with only one councilman voting against the motion.

In preparation for creating the police department, ads were run in three police magazines and announcements were sent out to over 150 cities.
In February 1966, written examinations for Police Chief were given at James Logan High School and in Los Angeles. At the time of the examinations, nearly 100 applications were received. Those that did well in the examinations went on to an oral interview.

On March 12, 1966, the City Council convened a special session at 9 am to interview four candidates for the position of police chief. The council interviewed the applicants and then deliberated amongst themselves. At 12:25 pm, the Council reconvened and a motion was made by Councilman Raetkin, seconded by Councilman Davis, to appoint Kenneth H. Huck as the first police chief for Union City. The motion was passed with no opposition. At the next council meeting, on March 14, Chief Huck was introduced and a motion was made to set the chiefs' official start date as April 1st.

Just before the police department started operations, the Union City Merchants Association and the Union City Chamber of Commerce hosted a "Get-Acquainted Dinner Party" in honor of the men of the new police department. It was held at the Our Lady of the Rosary Parish Recreation Hall. The cost of the dinner was $2.50, with the proceeds being given to the City of Union City to fund a police reserve. Also in June 1966, a farewell barbeque was held for the Sheriff's officers at the Alvarado fire station.

**Foundation of the Police Department - Kenneth Huck**

At midnight, July 1, 1966, the Union City Police Department officially became active and was responsible for public safety in Union City. Ten officers and one clerk, the only female, were sworn in a few days before the first day of operation. Besides Chief Huck, three other officers from Sausalito started with the Union City Police Department, James B. Kane, James R. Hoy, and Eugene J. Coady.

Soon after the department was formed, it had to deal with the death of a Union City resident, apparently from falling off of a freight train that he was riding. The department was so new, it had to borrow equipment from Alameda County Sheriff's Department, which included camera, crime scene tape, evidence bags, etc.

In February 1967, the new extension to City Hall was finished. It included 2300 square feet of space for the police department; a lobby, an office (for dispatcher and receptionist), chief's office, storage room, watch commanders office, booking room, squad room, darkroom, holding cell, and interrogation room.

With the extension of City Hall there was the need for more officers. An advertisement was placed in local newspapers announcing open positions with the Union City Police Department. The ad listed a monthly income of $598 - $727. The ad also stated, "Liberal fringe benefits in a new growing city. Minimum qualifications: age 21 -33 yrs. 5 ft 9 in. - 6 ft 5 in. One year experience plus 15 college credits." In March 1967, the City Council approved the positions of two police officers, one for handling juvenile cases and the other a detective. These additional officers would bring the force up to 15 officers.

In June 1967, Chief Huck set up a seven-part series of programs on law hosted by the police department. The series was to encourage community participation in reducing crime. Sessions were "Justice and How It's Administered", "What and Who is a Policeman", "Special Police Service and Programs", "Communities Responsibility to the Police", "Traffic Safety and Accident Prevention", "How to Protect Your Family and Property from the Criminal", and "A look at Delinquency."
Swearing-In ceremony of the first police officers and clerk.

Chief Huck inspecting the patrolmen at the first open house.
The first anniversary of the police department was on July 1, 1967. In the first year of service, the department had taken 10,000 requests for service and made 1,200 arrests. They had investigated one murder, 10 robberies, an auto fatality, 208 burglaries, 60 injury accidents, 105 property damage accidents, and nearly 1,000 drug cases. The department was made up of a total of 14 sworn officers, 5 police cadets, and 10 police reserve officers. Because of the rural nature of Union City, one comment made at the time was, "Union City officers roped so many cattle during the first few months they were on the job that officers requested permission to carry lariats in their patrol cars."

To celebrate the anniversary, the department held an open house. The event was kicked off by a formal inspection of the officers, by Chief Huck, Mayor Bernie Morales and councilmen Irv Williams and Will Davis. The open house also had demonstrations of the radar unit and fingerprint lifting.

In August 1967, the officers stepped up to help four year old Ronnie Kisler of Fremont, who was going to have open heart surgery to fix a congenital defect in his heart. The operation would require 16 pints of blood. The officers volunteered to donate blood to help reach his goal of 16 pints. The officers that volunteered were; Lt. Ron Lingren, Sgt. Jim Kane, Sgt. Chuck Foster, Sgt. Jerry Bashinski, Rob Rainey, Bob Tette, Joe Garcia and Cadet Greg Moore.

**Ronald Lingren**

In July 1969, Chief Kenneth Huck resigned to become the police chief of Laguna Beach. Chief Huck was to report to his new position on August 1. Lt. Ronald L. Lingren was second in command and he became the Acting Chief. The next month the City Council made the position permanent and appointed Lingren as Chief of Police.

At the age of 31, Lingren was the second youngest chief of police in California at the time. He was one of the first officers to be hired in 1966. Lingren was born and raised in San Francisco. He started in police work with the Merced Police Department. When he was hired for Union City, he was hired as a Lieutenant and later promoted to Captain. Before Chief Huck left, he made a recommendation for Lingren to be the next Chief of Police.

In keeping a tradition, the police department hosted an open house on May 9th, 1970, from noon to 5 pm. There were guided tours of the police department with displays of weapons and narcotics. Chief Lindgren's father, Fred, attended the tour and tried out his son's chair and desk.

In December 1970, a local reporter traveled with Detective Jim Kane, as Kane gave the reporter a tour of Union City, pointing out the problem drug areas. During the tour, the pair stopped by a pool hall on 4th street in Decoto and found a young non-resident passed out in his car. This gave the reporter first hand experience with the drug problem.

Spring of 1971 was a good time for Lt. Jere Bashinski. He was elected President of the Alameda County Juvenile Officers Coordinating Council. He was also awarded the "police office of the year" by the Mission Peak Optimist Club. He was selected by a vote of his fellow police officers.

In early 1971, the department established a Traffic Accident Reduction Team. Within the first six months the number of traffic accidents had been reduced 25%. The team was funded by a two-year grant from the State...
Clockwise from the top: Morning roll call; Officer Goodwin with the early uniform; Chief Lingren at Open House; Officer Leon showing the patrol car to Chief Lindgrens' son.
Chief Lingren and his children at an Open House.

The new police cars parked behind the city hall at Central and Whipple Ave.

Officer pointing to bullet holes in car.
of California. To reduce the number of accidents, there was a 300% increase in the number of moving violations issued. The team utilized two motorcycle officers and two officers riding in a station wagon. They also used the latest technology, a computer at Stanford Research Institute. Accident data was plugged into the computer and it pinpointed the times and locations of the most frequent accidents. A police spokesperson said that "the biggest deterrent to vehicle accidents is the more presence of patrolmen."

In June 1972, Chief Lingren decided to move back to Livermore when the position of Chief came open. He resigned his position in Union City and Lt. Jere Bashinski was appointed as acting chief.

**William Cann**

On March 5, 1973, William Cann was appointed Chief of Police at the age of 31. A native of Brooklyn, New York, Cann started his police work with the San Anselmo Police Department. He then moved to the Novato Police Department in 1964. Before coming to Union City, Cann was a Captain in San Bruno.

Chief Cann was young and progressive. He was able to get a grant for $57,000 for a Youth Services Bureau that provided counseling and guidance to first-time offenders and their parents. The idea was to limit the number of cases that had to go to Juvenile Hall. Chief Cann wanted to interact with the community. He had no problem with his phone number being listed in the phone directory. "So what if a few kooks call me once in a while? It pays for itself by making me more accessible," said Chief Cann.

On October 1973, Officer Mike Shelton chased a 1956 Chevrolet starting at 6th and E Streets, and out on to Mission Blvd. From there the chase went up Appian Way where the suspect bailed out and started running across a field. Shelton gave chase and was able to tackle the suspect. The suspect had not put his car in park, so they both watched it roll back into the patrol car as they came out of the field, causing damage to the front bumper and door.

On April 14, 1974, Sharon Angelo called police to report that a robber, armed with a large knife, had broken in to her home, demanded money, and slashed her two children, killing one. Sharon described the intruder as a young man of Latin descent. A large man-hunt was organized to find the killer, but no one saw anything.

Just a few days later, two clerks from the Lucky supermarket in Fairway Park, Hayward, flagged down a Union City police officer, reporting that an Hispanic man had stolen some items from the store and they were chasing him. Officer John Miner, was able to find the man, Alberto Terrones, Jr. Miner tracked Alberto to the El Arroyo Mobile Home Park. Cornered in the back of the park, Alberto pulled out a knife. Officer Miner ordered Alberto to put down the knife and surrender. Alberto approached Miner, wielding the knife. Miner shot Alberto when they were 4 feet apart. When Miner called in for backup, he said that Alberto could be the suspect in the Angelo case. Alberto did not survive the single shot and was pronounced dead at Washington Hospital.

Tensions were high in Decoto after the shooting. On April 28th, it came to a head when there was rioting at a number of businesses in Union City. The largest riot was at 6th and E streets, where a crowd had grown to 75 people. Officers were called in from neighboring cities to help control the crowd. Later there was a number of people in trucks that were throwing objects at stores and police cars. Chief Cann gave orders for officers to not use their weapons. "We will not shoot looters - a life is more valuable than merchandise. If the violence occurs again, we're going to have to take a more severe attitude," said Chief Cann.
Clockwise from top: Chief William Cann; Officer Joan Honebein; Graffiti on wall after the shooting of Torrones; Window through which Chief Cann was shot.
Motorcade procession leaving St. Anne's Church in Old Alvarado.

Chief Cann's casket being lead to the Mausoleum.

Police Officer Honor Guard at Holy Sepulchre Cemetery.
During the troubling times, Chief Cann hired Joan Honebein, in August, as the first police women in Union City. The department had female employees, working as dispatch or clerks, but Honebein was the first police officer. Joan had previously worked for the Napa Police Department.

To ease tensions between the community and the police force, Chief Cann offered to sit and talk with members of the community. A meeting was held on June 11 in the hall at Our Lady of the Rosary Catholic Church. Chief Cann came unarmed and he ordered that police patrols to stay out of Decoto. He did not want the residents to think that he was setting them up by having officers outside the meeting.

At 9:30 pm, shots were fired into the hall from a window. Chief Cann was hit twice in the neck and as he fell the shooter continued to fire shots, hitting three other people. Cann was rushed to Washington Hospital. While Chief Cann was in the hospital, Lt. Jere Bashinski, who was second in command, was appointed acting chief.

As Chief Cann was in the hospital in a coma, the investigation into his shooting was on-going. On June 27th, the investigation into the Angelo case came to a head when Sharon Angelo was arraigned on charges of murdering her daughter and attempted murder on her son. She admitted to making up a story about an intruder. She was later convicted of second degree murder and was sent to prison.

Chief Cann died on August 29th, having never regained consciousness. His funeral was held on September 3rd at St. Anne's Catholic Church in Alvarado, with his burial at Holy Sepulchre Cemetery in Hayward. The service was attended by over 500 police officers, including 40 Chiefs and Sheriff's.

On September 7, 1975, a memorial grove of redwood trees was planted at William Cann Memorial Park. Over one hundred and twenty five people attended the dedication, with Mrs. Cann and her son Chris, helping plant the trees.

On August 6, 1976, City Hall, then located at the corner of Central and Whipple, was dedicated in the memory of Chief William Cann. A plaque commemorating Cann's accomplishments and inscribed with verses written by the members of the Cann family, was placed on the building.

William Kirkpatrick

In November 1974, William Kirkpatrick was appointed to the position of Chief of Police. Kirkpatrick started with the Albany Police Department and moved to the Palo Alto Police Department in 1960. He came to Union City after serving as Deputy Chief in Gilroy.

In March 1975, the City Council approved a program to reduce drug distribution and drug-related crimes in Decoto. The focus was on the area around the 6th and E streets. Residents had complained to the City about not feeling safe in their neighborhood. The program had five officers dedicated to patrolling the drug hot spots in Decoto.

In May 1975, Union City police officers used a new procedure called SNARE to capture two female escaped prisoners from Santa Rita Detention Facility. The procedure was for officers to stake out locations near freeway exits and major intersections, waiting for those on the run to drive by. In the case of the two prisoners, one was caught driving near Whipple Road and D Street.
Clockwise from Top: Chief Kirkpatrick; Officers Zebratski and Ulibarri looking over drug equipment; Officer Berberian at the Whipple city hall and police station; Officers remodeling the police station front office on Whipple.
In August 1976, the California Peace Officers Standards and Training Program cited the Union City Police Department's Field Officer Training program as exemplary. The program was developed by officers John Miner and Mike Stephen, utilizing their own time. The program was sent out by the California Peace Officers Standards and Training Program to police departments around California as a model to base their field training program on.

In December 1976, the police department expanded, adding 5 officers to the force, including a young Randy Ulibarri, age 24, of Livermore.

The police department felt the need to remodel the section of City Hall that they were using, so in January 1977, the remodeling started. The main part of the remodel was handled by carpenters. The holding cell was removed, and layout of the reception area was changed. To save on costs, all of the painting was done by officers and cadets, including Chief Kirkpatrick.

On April 11, 1977, the Union City City Council decided to continue the dedication of City Hall to Chief Cann, when the new City Hall and Civic Center were built. The groundbreaking for the new City Hall and Civic Center was held on April 15, 1977.

Starting in June 1977, there was an eight-month strike at Rylock Company, a manufacturer of windows. Their final offer to the union workers was rejected and the workers went on strike. The strike was not a peaceful one, and each side claimed violence by the other. The union workers claimed that Rylock hired a security company that specialized in breaking strikes. Rylock claimed that the strikers were harassing the replacement workers. There were reports of things being thrown by the strikers and the security guards attacking strikers. Rylock was able to get a restraining order against the strikers. The strikers had to stay at least 25 feet away from the company and were only allowed 10 strikers on the picket lines. Rylock even took the police department to court for not enforcing the restraining order. The department deployed in riot gear to keep the peace. The strikers felt that the police were siding with Rylock and were quite vocal about it. There were arrests for suspicion of battery and disturbing the peace. On November 1, Jane Fonda spoke to an audience of 300 at a strike rally near Rylock.

In November 1977, the Union City Police Department adopted a Canon of Ethics to replace previous regulations. Chief Kirkpatrick, who was a member of the California Peace Officers Association Ethics Committee, helped prepare the canons. The canons provided examples of their use. One example was sending youth offenders to the Youth Services Bureau instead of sending them to Juvenile Hall.

In February 1979, the first School Resource Officer was assigned to James Logan High School, Officer Don Schuitemaker. He patrolled the halls in a suit instead of a uniform. On his first day of the job, he arrested a student for brandishing a weapon.

In April 1979, Mayor Tom Kitayama took U.S. Senator S.I. Hayakawa on a tour of the new Union City Police Dispatch Center as well as throughout the new $5.5 million city administrative offices and Union City branch of the Alameda County Library, all part of the new Union City Civic Center, which was named after Chief William Cann.

In June 1979, Officers Rodney Romano and Greg Stewart were called out to the home of Jerry Prather, 18. His mother had called the police reporting that her son had a gun and was threatening to commit suicide. Romano and Stewart arrived 3 minutes after the 911 call was made. As they were approaching the house,
Clockwise from top: Officers in riot gear before a strike demonstration at Rylock Company; Officer and striker confronting each other; Officer Jim Hoyt showing reporter Don Reed equipment on patrol car; Officer Jim Povidenza sitting in patrol car.
Romano heard a bang from across the street and turned to see what it was. Prather fired a shot through the dining room window, hitting Romano in the back. Stewart kicked in the door and removed Mrs. Prather from the house. Prather ran to the back of the house into a bedroom or bathroom. After firing a few more shots, Prather surrendered to police an hour later. Prather had been hospitalized twice for psychiatric observation in the week previous to the shooting. Romano was taken to Washington Hospital. In the ambulance rushing to the hospital, Romano lost all vital signs, but the attendants were able to revive him.

In November 1979, the City Council met with City Manager Karen Smith to discuss the work of Chief Kirkpatrick. Council member Dick Oliver said that the council would like to see Kirkpatricks' performance improve, including improving morale of the police force. In December, the Chief had a 45 minute meeting with the City Council and City Manager. After the meeting, all that Chief Kirpatrick had to say was "I have not resigned my position of police chief. Any other comment will have to come from the city manager." The City Council and the City manager put out a joint statement: "After meeting with the City Council, Chief Kirkpatrick will remain as chief of police. This matter has been a personnel matter and no further statements are appropriate."

In August 1980, after an unexpected increase in income from sales tax, the police department received $230,000 to fund 5 new officers. This was in addition to 5 officers that were already funded, increasing the force to 50 officers.

The Mission Peak Optimist Club awarded the Union City Officer of the Year to Rodney Romano, for the year 1980. Officer Romano was still recovering from being shot on the job, which included six operations. The club also awarded the Union City Rookie of the Year to Jim Ticer. Besides his work on the force, Ticer taught a law enforcement course at James Logan High School.

In December 1980, William Kirkpatrick resigned to become the police chief of Novato. Capt. Jere Bashinski was named Acting Chief, for the third time.

Michael Manick

In April 1981, Michael Manick is appointed to the position of Chief of Police. Manick is a native of San Francisco. Before coming to Union City he was the Police Chief of Arcata, California. In an interview after being appointed to the position, he said that burglaries have the highest priority of policing.

After years of investigation in the shooting of Chief Cann, in 1981, charges were finally filed on Leonard Baca, the shooter, Ruben Vizcarra, the planner, and Angel Ramirez and Paul Mendoza as accomplices. The men were members of the Brown Berets. Vizcarra was a Union City resident. Ramirez and Mendoza were from Oakland. Ramirez and Mendoza had the charges against them dropped for testifying against Baca and Vizcarra. Vizcarra was acquitted of charges in 1982 and Baca was convicted in 1984.

In June 1981, rookie officer Garry Olmstead, responded to reports of shots at Alvarado and Dyer. While sitting in the parking lot of Fremont Bank, his car was hit by a number of bullets. The shots were from small arms, but further investigation found no trace of the shooter.
From Top to Bottom: Chief Mannick on his first day talking with officers; Officers Romano and Ticers standing in front of the police department; Roll call before a shift.
For the year 1981, the Mission Peak Optimist club awarded the Union City Officer of the Year to Detective Chuck Galloway. Galloway was a 1972 graduate of James Logan High School. He was involved with the Union City Police Department Explorers program.

In March 1984, officers, staff and volunteers conducted a door-to-door survey of 2,100 Union City residents, asking them what they think of services provided by the police department. The survey was created by social scientists from Cal. State, Hayward, Notre Dame, and a number of universities in Southern California. One purpose of the survey was to see if citizens would approve of non-sworn officers taking reports and performing duties that had been previously done by sworn officers.

In January 1987, Chief Manick resigned to become the Hayward Chief of Police when the previous chief, Charles Plummer, was elected to the position of Alamada County Sheriff.

Al Guzman

In May 1987, Acting Chief Al Guzman was officially appointed as the Union City Chief of Police.

In February 1988, Joe Leon, one of the first officers hired by the department and possessing badge #1, and the first Hispanic officer, was diagnosed with terminal cancer. He retired on March 26 after 27 years on the force. He trained Chief Guzman when Guzman was hired into the department.

In April 1988, the patrol officers were only staffed at the 50% level. Eighteen of 35 officers were patrolling the streets. There were 6 officers in training, 5 were off due to illness or injuries, 1 administrative assistant was on leave, and the department had 5 open positions. One of the causes for the low staffing was that there was a higher than expected number of resignations and retirements.

In March 1988, officer Connie Van Putten was hired as a Captain. She had previously spent 22 years working with the San Diego Police Department, where she was the first female patrol officer in 1973, the first female Sergeant in 1976 and the first female Lieutenant in 1981. At Union City, she was the highest ranking female police officer in Southern Alameda County. When she was hired, Chief Al Guzman said that he was not looking to hire a woman but said "I was just looking for the most qualified applicant."

In September 1988, the police department started a recruitment program designed to hire more Filipino officers. Given the number of Filipino residents in Union City the police department wanted to hire officers that would interact well with that community. At the time, Mark Dalisay was the only Filipino-American officer on the force.

In April 1993, a resident reported that a mother duck had walked over a storm grate and a number of ducklings had fallen in. Officer Tom Gorrie worked with Animal Control Officer Dan Roberts to open the storm drain. Gorrie climbed into the drain and handed the ducklings to Roberts. Two dispatchers created a Medal of Valor made of a Tic-Tac box and presented it to Gorrie.

In 1994 the Department phased out the older all-white patrol cars for brand-new cars, painted with the traditional black and white. The 1994 Chevy Caprice's were purchased from a Southern California dealer who had a canceled order. The new cars came in a few at a time, replacing the older cars as they ran up too many miles or were damaged in use.
From Top to Bottom: Department staff meeting, notice that Chief Guzman and future Chief's Ulibarri, Stewart and Foley are in the photograph; the police dispatch center from the 1980's; police cars from the late 1970's and the early 1980's.
In May 1994, Dispatcher Kelly Sipos received a 911 call from a 12-year old middle school student that was contemplating suicide. The girl said "I have so much stress, I don't know if I can take it anymore. I just have a lot on things on my mind." She mentioned pressure from school and her parents. Sipos talked with the girl while sending two officers to her house. Once the officers arrived they talked with her some more and got the girl calmed down. When asked why she did not harm herself, she said 'Well, the dispatcher was real nice and made me feel important.'

In the spring of 1994, the police department started re-forming a K-9 unit. They received donations from Home Depot, local businesses and community groups to fund the unit. About the same time officers started patrolling Union City on bicycles. Two mountain bikes and safety equipment were purchased for $2,000. The funds were donated by the community with $1,000 coming from the Union City Lions Club. Officer Jim Ticer was one of the officers that started the bicycle patrol. In March, 1994, Chief Guzman gave a presentation to the Omnibus Council in Washington D.C.. The Council was chaired by Vice President Al Gore.

In September 1997, the Community Resource Center near Contempo Park was opened. The center served as a base for officers that were patrolling Alvarado. The center was also a place that residents can get information on a number of community and social services.

In December 1997, a new 1.4 million dollar contract is awarded to Motorola for new police radios. The 20-year old radio system was known for breaking down and leaving officers without a way to call for assistance. The new system would also allow Union City officers to talk with officers from other police departments, helping with coordination for regional events.

### Randal Ulibarri

In July 2000, Randal Ulibarri was appointed the Chief of Police. He was the second Chief in a row to be promoted from within the ranks. Ulibarri joined the Union City Police Department in 1976.

In April 2000, the Union City Police Department received a $80,000 grant from the state. The grant was used to buy investigation and surveillance equipment, including cameras, tape records and video cassette recorders.

In September 2000, the Union City Police Department held an Open House, the first for a number of years. There were live demonstrations of the K-9 team, the SWAT team and the riding skills of the motorcycle officers. There was police equipment and vehicles on display. The public were given guided tours of the police department offices.

In March 2001, was the opening of the police resource center at Union Landing Shopping Center. The center provides a place for officers to do paperwork and take a break, while still being a presence at the shopping center. There was a two-seat electric vehicle purchased, used for patrolling Union Landing Shopping Center.

In May 2003, the Newark Optimist Club awarded the Police Officer of the Year for Union City to Officer Wayne Chapman. Officer Chapman had been with the Union City Police Department since 1988. At the time of the award he was serving on the Community Policing and Problem Solving Unit (COPPS). He also helped create the Police Union Landing substation by finding donations of sheet rock, paint, furniture, etc.
Above: The more recent police cars used by the department.

Left: The first bicycle patrol team.

Drigon
1994 - 1997

Drigon came to the Union City Police Department in 1994 and was assigned to Officer Ken Holbrook. Drigon participated in over 500 hundred searches, was directly involved in 30 arrests, and assisted in over 100 arrests and came to the aid and protection of Officer Holbrook on 3 incidents.

In the middle of 1997, Drigon was diagnosed with a terminal illness and died on June 6th. The Union City Dog Park is named in his honor.
Shooting of Lucilla Amaya

Over the 50 years since the Union City Police Department was founded, officers have been shot in the line of duty and officers have shot civilians, also in the line of duty. There was one officer involved shooting that had a large impact on the residents of Union City.

At 6:12 am, March 7, 1998, a call came into the Union City Police Department stating that Lucilla Amaya was in her house, holding two knives and threatening her daughter and father. The dispatcher was told that Lucilla might be under the influence of something and that she might hurt herself. Officers Kruger and Housley arrived on scene. Lucilla was standing in the front doorway, with the door open, but the screen door closed. Officer Kruger started talking with was told to "stay back, don't come any closer." Lucilla was looking back and forth between the officers and her daughter and father. The officers saw a knife in Lucilla's left hand, but could not see her right hand. Officer Woodward, the acting watch commander, arrived a few minutes after being summoned by Officer Kruger.

Officer Woodward approached the house and started talking to Lucilla, but was also told to back off. When asked, Lucilla said that she had a gun in one hand and a knife in the other. Officer Woodward yelled out "You in the house, go to the back bedroom and close the door." Lucilla watched as her daughter and father started moving to the back bedroom. Lucille raised her knife and started moving toward her father. Officer Woodward raised his gun and said "Please don't, please don't". Lucilla moved forward again toward her father saying "I am going to stop my father from hurting me. He is not going to hurt me any more." Fearing for the life of her father, Officer Woodward fired five times at Lucilla. After being taken to Eden Medical Center, Lucilla passed away five hours later.

In August 1998, the Amaya family filed a 10 million dollar wrongful death lawsuit against Officer Woodward and the City of Union City. The suit was concluded on July 23, 2004 when the jury found the officer and the city liable for negligence and battery. Office Woodward was determined to be 50 percent liable, the City of Union City 45 percent liable and Lucilla Amaya to be 5 percent liable. The family was awarded 1.8 million dollars.
In May 2005, Albert Valencia was appointed Chaplain for the Union City Police Department. Valencia had spent 27 years in ministerial work and a year and a half as a reserve deputy for San Mateo County. As Chaplain he was available 24 hours a day, 7 days a week, all on a volunteer basis. He was available to talk and council both victims, officers, and perpetrators.

**Greg Stewart**

In September 2006, knowing that Chief Ulibarri was retiring soon, the City Council decided to appoint Greg Stewart as the Chief of Police, after Ulibarri's retirement. Stewart had been on the police force for 28 years and started service as a dog catcher. After delaying his retirement, Chief Randy Ulibarri retired in December 2006, after 30 years on the police force. His last day as Chief was on his 55th birthday.

In July 2007, the Union City Police Department had reached an agreement with property owners at the Four Corners shopping center for the building of a second police resource center. Budgeted for $3 million, the center provides a place for officers to work on the west side of Union City with a number of work cubes and a small meeting space for the community.

In July 2008, the plaque honoring Chief William Cann was stolen from its location in William Cann Memorial Park. The plaque was made of metal and only worth about $60 in scrap. The police officers felt it was worth far more that it's value as scrap. A replacement plaque, made of granite, donated by Bras & Mattos Monument Company of Hayward, was installed in September. In a ceremony hosted by the City of Union City, the new plaque was unveiled. In attendance were Liz and Chris Cann Ladoucer, Cann's widow and son. Both City Manager Larry Cheeves and Mayor Mark Green gave a short speech at the event.

In March 2008, Officer Bruce Vance was awarded the Officer of the Year for 2007. Vance started with the police department in 1986. He served as a School Resource Officer, a crime scene technician, a Drug Awareness and Resistance Education Officer and worked in the law enforcement youth academy.

In April 2009, the City of Union City received a California Gang Reduction, Intervention and Prevention (CalGRIP) grant that matched funds raised through Measure UU. The grant was for funds to combat gangs, by designating gang members as high-risk offenders. It also provided funds for witness protection.

On May 18, 2009, a dead newborn girl was found in a dumpster in Union City. The police dispatchers on duty when the call came in, decided to give the girl a name. They agreed upon Matea Esperanza, "Matea" from Hebrew for "Gift of God" and "Esperanza" from Spanish for "Hope". Police officers and City officials attended the funeral for Matea, with police chaplain Albert Valencia presiding over the service. Matea was buried at the Chapel of the Chimes on Mission Blvd.

In June 2009, the Newark Optimist club awarded the "Police Officer of the Year" for 2008 to then Sgt. Gloria Lopez-Vaughan. Lopez-Vaughan joined the Union City Police Department on December 10, 1990 and was prompted to Sgt. on Feb. 6, 2006. She has served as a SWAT officer, a Field Training Officer, as a Gang Task Force Detective and as Firearms Unit Program Manager. The award is given by taking a vote amongst her fellow officers.
Top to Bottom: Police Officers with the newly installed plaque honoring Chief William Cann; the police resource center in an Alvarado shopping center; the police explorers at the Alameda County Sheriff’s office in Oakland.
In September 2011, the City Council approved an agreement between the Union City and Newark police department SWAT teams to work and train together. The departments standardized their equipment and training. The teams spent about 20 hours a month working together in training.

Chief Stewart, after 34 years in law enforcement, decided to retire, to be effective the end of the 2011.

**Brian Foley**

On December 13, 2011, the Union City City Council appointed Brian Foley to the position of Chief of Police, to be effective January 1, 2012. Foley was a 26-year member of the police department and was one of two captains in the department.

On September 29, 2012, the Union City Police Department participated in the National Prescription Drug Take-Back Day, organized by the Drug Enforcement Administration. The Department hosted a drop-off location where residents can drop-off expired or unused prescription drugs.

In April 2013, the Mission Valley Regional Occupational Program (ROP) Governing Council honored the Union City Police Department for their assistance in supporting the ROP Law Enforcement program. The Union City Police Department helped with creating the curriculum for the Law Enforcement program. Three active members of the Union City Police Department taught the Law Enforcement classes held at James Logan High School. The Department also donated a police cruiser to be used for the ROP program.

On Sept. 6, 2013, Darryl McAllister is appointed to the position of Deputy Chief of Police, where he worked with Chief Brian Foley. McAllister comes from the Hayward Police Department where he started in law enforcement.

In July 2014, the City of Union City and City of Fremont reached an agreement to create a joint dispatch center what will work with the police departments of both cities. By combining the center, they cities would share in the reduced costs of technology upgrades and personnel.

In late July, 2014, Chief Brian Foley retired from the Union City Police Department after 28 years of service.

**Darryl McAllister**

On September 9, 2014, the Union City City Council appointed Deputy Police Chief Darryl McAllister as Police Chief. The public was invited to his swearing in ceremony on October 16, held at the James Logan Performing Arts Center at James Logan High School.

On July 11, 2015, the Union City Police Department sponsored the "Justice and Equality Summit" held at James Logan High School. The summit was aimed at starting conversations between the local community and the police department. The summit was an all day event, with a number of sessions before and after lunch. A free lunch was provided to attendees. The police department reached out to a number of community organizations to plan the event, including the Human Relations Commission, Union City Youth and Family Services, Centro de Servicios, Congregations Organizing for Renewal, New Haven Unified School District and Filipino Advocates for Justice.
Chief McAllister swearing in Demetrius Davis as Deputy Chief of Police.

Chief McAllister with local residents at "Coffee with Cops" event.

Former Chief Foley at 50th Anniversary event.
In November 2015, Chief McAllister was awarded the "Person of the Year" by the Southern Alameda County NAACP. This was his second time earning the award having received it in 2013. The award was given for his years in law enforcement and the work that he had done since becoming the Chief of Police.

On December 12, 2016, after hearing that Demetrius Davis, a local third-grader, was interested in being a police officer, Chief McAllister invited Demetrius to the police station and swore him in as Deputy Chief. Chief McAllister said that he was the same age as Demetrius when he decided that he would like to be a police officer. "Not everybody wants to be a police officer," McAllister said. "Not all kids want to be a police officer, but those interactions, we never know. We just never know how lasting an effect it might have."

50th Celebration

Knowing the 50th Anniversary was coming, the Union City Police Department started working on plans for the year. One of the first things done was the creation of a 50th Anniversary logo (as seen on Page 3). A second logo with an emphasis on the 50th was also created (see below). This second logo was printed on a number of magnets that were given to the public. Both logos were used to create a coin with each logo on a side.

A number of banners were created and hung on the street lights around the Civic Center complex. The banners were created with historical photographs showing the Department over the years.

The biggest event was the Community BBQ at the Civic Center, held on July 2, 2016. The event had a coloring contest for the children. There was a dunk tank where the community could send an officer into the water with a well placed throw. Local community groups were invited to set up displays. Local organizations like Union City Community Emergency Response Team (CERT), Tri-CED, Alameda County Library, Alameda County Fire Department, Union City Leisure Services, and other groups helped the Police Department celebrate. The front lobby of the Police Department has refurbished before the event, including an updated display of items reflecting the history of the Police Department. There were even a number of former Alameda County Sheriff deputies that had served Union City before the formation of the Police Department.
Former Alameda County Sheriff deputies that served in the Union City area before the police department was formed.

A family enjoying the 50th Anniversary BBQ.

Dunk-A-Chief
Police Chief Biographies

Most of these biographies are from the official biographies as created by the Union City Police Department. The older biographies were taken from newspaper articles.

Chief Kenneth H. Huck (1966 - 1969)

Kenneth H. Huck was 36 when he was appointed the first Chief of Police of Union City. He started law enforcement in West Covina in 1956. He rose up in the ranks and was appointed Chief of Police in 1962. In 1964, he was appointed the Chief of Police for Sausalito. He is a native of Oregon and a Navy veteran. Left Union City to be Chief of Police in Laguna Beach.


Roland L. Lingren was 31 when he was appointed Chief of Police. He started with the Merced Police Department in 1959. He moved to the Livermore Police Department in 1960 and served there for 7 and a half years, rising from patrolman to Sergeant. He was hired as a Lieutenant in the Union City Police Department was it was formed and was later promoted to Captain. He was one of first officers hired into the Union City Police Department. He is a graduate of Chabot College and attended Sacramento State College. While serving in Union City, he taught at Chabot College and John F. Kennedy University in Martinez. Lingren left to be Chief of Police in Livermore.

William Cann (1973 - 1974)

William Cann was 31 when he was appointed Chief of Police. At the age of 21, he started his police career with San Anselmo Police Department. In 1964, he transferred to the Novato Police Department, where he attained the rank of Sergeant. In November of 1969, he transferred to the San Bruno Police Department, where he attained the rank of Captain. William is a native of Brooklyn, New York and attended the College of Marin and Golden Gate University in San Francisco.


William Kirkpatrick was 42 at the time of his appointment. William started in police work with the Albany Police Department in 1957. He moved to the Palo Alto Police Department in 1960 and served for 12 years. In late 1972, he moved to the Gilroy Police Department and became Deputy Chief of Police. William is a native of Omaha, Nebraska. Chief Kirkpatrick resigned on Jan 1st, 1981 to become the Novato Chief of Police.
Michael Mannick (1981 - 1987)

Chief Michael Mannick was 42 at the time of appointment as Union City’s fifth Chief of Police on April 15, 1981. He is a native of San Francisco and served as Arcata’s Chief for three years prior to taking the job with Union City. Chief Mannick has a bachelor's degree from the University of San Francisco and a Master of Public Administration degree from Golden Gate University in San Francisco. He worked with the Novato Police Department for five years, working his way from patrolman to Sergeant. He held the position of Lieutenant and Chief of the Tiburon Police Department prior to being appointed as Chief in Arcata. Chief Mannick believed the department should be a reflection of the community it serves. Chief Mannick resigned his position with Union City to become the Chief of the Police in Hayward.

Al Guzman (1988 - 2000)

On May 28, 1967, Guzman was appointed a Reserve officer with the Union City Police Department. He took over the police department as Acting Police Chief when Chief Mike Mannick departed in May of 1987. During his career, Guzman worked closely with the school officials and parents to address student needs. This resulted in the creation of the School Resource Officer Program; a partnership between the police department and New Haven Unified School District. Chief Guzman was the co-founder of the Police Activities League in Union City. The Community Oriented Policing and Problem Solving Program (COPPS) program were started under his leadership. The COPPS Program included two resource centers housed the COPPS program combined with community based organizations that provided services for Union City residents. The Union City Police Department’s COPPS Program was recognized by Chiefs Magazine as the model program for California. Chief Guzman retired after serving 33 years with Union City Police Department, serving as Chief for 13 years.

Randal Ulibarri (2000 - 2006)

Chief Ulibarri grew up in Fremont and first worked at the Pacific States Steel Mill in Union City and joined the police department in 1976. As an officer, he served as a member of the Department's Specialized Enforcement Response Team (SERT) and held the positions of Detective and Field Training Officer.

He rose through the ranks and was promoted to Sergeant on October 16, 1986. As a Sergeant, Chief Ulibarri served as the SERT team leader. His other assignments included Personnel and Training Manager, Crime Prevention and Research Analysis Supervisor, and patrol watch commander. He is a graduate of the Herman Block Supervisory Leadership Institute.

On October 25, 1995, Chief Ulibarri was promoted to Lieutenant and was assigned as the SERT team commander and in addition was assigned to the
Administrative Division and Field Operations Division. He is credited with developing and implementing the Community Policing Program for the Department.

Chief Ulibarri was promoted to Captain on December 15, 1997 and was responsible for administrative oversight over both the Support Services Division and the Field Operations Division. He attended the FBI National Academy in Quantico, Virginia and graduated with the 192nd class. He is a member of the California Police Chief's Association and the International Association of Chiefs of Police. On July 20, 2000, Chief Ulibarri was promoted to the position of Chief of the Union City Police Department. During his long and distinguished career, two of his most noteworthy accomplishments are the development of the Volunteer Program and the Police Chaplain's Program. Chief Ulibarri retired from Union City Police Department after 30 years of exemplary service on the force.

**Greg Stewart (2006 - 2011)**

Chief Stewart began his career with the Union City Police Department in November of 1975. After beginning his career as a Public Services Cadet, he was then appointed to the position of Reserve Police Officer in 1977. Soon after, he was hired by the Alameda County Sheriff's Department as a Deputy. After his work at the Sheriff's Department he returned to the Union City Police Department and began his duties as a police officer on May 1, 1978.

He quickly ascended the ranks of the police department. On December 16, 1986 he was promoted to Sergeant; to Lieutenant on October 1, 1996; to Captain on December 25, 2000. He was appointed as the department's seventh Chief of Police on December 21, 2006.

During his career, Chief Stewart served with distinction in a number of assignments. These have included Patrol, Investigations, Field Training, Supervisor of Patrol, Traffic, Crime Prevention, Research and Analysis, team leader of the Specialized Emergency Response Team as well as Field Operations and Support Services Commander.

Chief Stewart developed an affiliation with Union City's Youth and Family Services department, which led to a cooperative effort to apply the philosophy of the "Boston Cease Fire" program which aimed to reduce teen violence. He also implemented the "Crime Free" program, a citywide effort to improve the quality of life for Union City residents.

Chief Stewart retired on December 30, 2011 after 35 years of dedicated service in Law Enforcement and 33 years as a sworn officer with the Union City Police Department.

**Brian Foley (2011-2014)**

Chief Brian John Foley obtained a Bachelor of Arts degree in Business Administration from California State University, Chico, prior to beginning his law enforcement career. Pursuing his lifelong dream of becoming a police officer, Chief Foley joined the Union City Police Department on January 20, 1986.
While at the rank of police officer, Chief Foley held a variety of specialty and collateral assignments in addition to his patrol responsibilities, including crime scene investigator, field training officer, and robbery-homicide detective. As a member of the department’s SWAT team, he served as an operator on the “high risk” tactical entry team.

Chief Foley was promoted as the department’s first Corporal on January 8, 1996, assuming his first opportunity to supervise and lead officers assigned to patrol. Following his promotion to Corporal, he was appointed as the assistant team leader of the SWAT team; and six months later, in July of 1996, he was elevated to the position of SWAT team leader. Soon after, Chief Foley’s skills and abilities led to his promotion to the rank of Sergeant on January 6, 1997; responsible for the full-time primary supervision and leadership of various patrol and special assignment personnel.

Chief Foley was selected for various important supervisory assignments, including managing the Personnel and Training Program. He was soon appointed Acting Lieutenant with administrative oversight over the Personnel and Training and Investigations Sections; and on April 19, 1999, he was promoted to Lieutenant. In December of 2000, Chief Foley was promoted to the rank of Captain, affording him operational and administrative command of several sections and divisions of his department. He attended the FBI National Academy in Quantico, Virginia—a comprehensive course of study for U.S. and international law enforcement leaders.

On January 1, 2012, Chief Foley was appointed as Chief of Police; serving as the eighth Chief of Police in the department’s history. He retired in October 2014 after proudly serving 30 years with the Union City Police Department.

**Darryl McAllister (2014 - Present)**

Chief Darryl McAllister was raised in Hayward, California from age three and is a product of Hayward elementary, middle, and high schools. In 1977 as a young teen, he joined the Hayward Police Department’s Explorer Scout Program out of his burning desire to learn about police work. At age 18, he was hired on full-time as a police assistant (current-day community service officer) and assigned to work in the jail. Two years later, at age 20, he was promoted to be a sworn Hayward police officer and served throughout the ranks of the Hayward PD for more than 30 years. In September 2013 he was selected as Deputy Chief of the Union City Police Department, and on October 1, 2014, he was appointed as Union City’s Chief of Police.

As a ranking officer in both cities, he has commanded several divisions, bureaus, and functions including Patrol Operations, Investigations, Youth and Family Intervention and Counseling Services, School Policing Services, Gang Violence Suppression, Community Policing Services, SWAT, Canine Units, and Media Relations. His manuscript, Law Enforcement Turns to Face Recognition Technology, was published by Information Today Magazine in May 2007.
In his spare time he serves as a member of the faculty at both the University of Phoenix and Chabot College, teaching primarily criminal justice and public policy courses. For nearly twenty years he has served as a board member of several community organizations, currently serving on the Board of Directors of the St. Rose Hospital Foundation. He also serves as a youth mentor with Reality Mentor, Inc. He is a two-time nominee and one-time recipient of Hayward’s Police Officer of the Year Award, a 2007 Recipient of the “Hayward Pearl Award” honoring volunteer service to the community, and he was also awarded in 2013 as University of Phoenix’s Faculty Member of the Year for the San Francisco Bay Area Campus region. In November 2015, at an award gala attended by 300 colleagues, friends, family, and community members, the Southern Alameda County NAACP presented Chief McAllister with its most prestigious tribute: The “Person of the Year” Award.

Chief McAllister holds a Bachelor’s Degree in Occupational Studies and a Master’s Degree in Administrative Development. He is a graduate of the FBI National Academy in Quantico, Virginia—a professional course of study for U.S. and international law enforcement leaders. He is also an alumnus of the California Command College—a graduate level futures study program of the California State Commission on Peace Officer Standards and Training.

**Acting Chief Jerome "Jere" Bashinski**

Jerome "Jere" Bashinski has been Acting Chief three times; after Chief Lingren resigned, after Chief Cann was shot, and after Chief Kirkpatrick resigned. Jere began his law enforcement career in Oakland as a jailer on April 30, 1962. He served in the El Cerrito Police Department as an officer from July, 1965 until he came to Union City in August of 1966. In Union City, Jere, has been an Officer, Sergeant, Lieutenant, Captain and Acting Chief.

Throughout his career, Jere was instrumental in a number of important projects including the planning of the current police facility at William Cann Memorial Civic Center. He wrote the grant that started the Drug Abuse Resistance Education (D.A.R.E.) program. Jere was the driving force behind the department’s computerization efforts and authored a grant which allowed the police department to purchase laptop computers for most of the police officers.

Jere was the Officer of the Year in 1979 and in 1995. Jere retired in 1997 after serving 31 years with the Union City Police Department.